

Marigold News

Marigold Staffing Changes

Kristine den Boon - Director of Service Delivery



Kristine den Boon is the new Director of Service Delivery. She joined Marigold Library System in 2018 as a Library Services Consultant. In her new position, she leads and directs the collection services and shipping and receiving functions of the system, and is responsible for centralized collections management, delivery logistics, and training. Past work experience includes being a Library Assistant at Edmonton Public Library and Purchasing Manager at Blessings. In her free time she enjoys reading, gardening, baking, and traveling.

Jessie Bach - Communications & Engagement Manager

I've been a member of the team at Marigold Library System for over nine years now - beginning as a Library Services Consultant, and more recently, Bibliographic Services Manager. Prior to my time at Marigold, I worked in archives, academic libraries and corporate records management. I currently live in Calgary with my partner and three cats. In my personal time I love to read (of course), go stand-up paddle boarding, listen to true crime podcasts and lift weights in the gym.



I'm excited to take on the role of Marigold Library System's new Communications and Engagement Manager. This is a new position that will be responsible for the development, coordination and implementation of strategic and operational communications across Marigold HQ and our member libraries. This means finding ways to convey complex or niche information in ways that can be easily understood by the target audience, ensuring consistency and clarity across all Marigold communications and ensuring our commitment to diversity, equity and inclusion (DEI) is reflected in our communications and brand strategy. I will also design and establish workflows to support the effective and consistent roll-out of information, ensure inter-departmental collaboration regarding communications, train Marigold staff, recommend new technology or platforms and establish communications best practices. I will also continue to oversee records management, act as Marigold's FOIP officer, advise the

management team on principles of intellectual freedom and serve as a staff representative on the Governance Committee.

Nicole Dunnewold - Collection Services Consultant

Nicole is thrilled to return to Marigold Library System as the new Collection Services Consultant! She holds a Master of Library and Information Science degree from Western University and a Bachelor of Arts degree from Redeemer University. She previously served as a Library Services Consultant at Marigold from 2015-2019 and more recently worked at the University of Calgary Health Sciences Library. Nicole lives in Calgary with her husband and 17 month old daughter. Outside of work, she enjoys baking, biking, catching up on old Jeopardy! episodes, and, of course, reading.



Jennifer Muckle - Administrative Support



Hi, my name is Jennifer Muckle and I'm the new Administrative Support here at Marigold Library System. I currently live in Strathmore and have a busy family of 5, including a large dog that thinks she's a person. In my position I work on a wide variety of administrative projects, overseeing the purchasing program, fighting with the photocopiers, and am the friendly voice on the other side of the phone for member library questions. It's been great to meet and speak with many of you already, and if we haven't crossed paths yet - I look forward to meeting you!

Library Coffee Chats

Join Marigold for our monthly library coffee chats! Connect with other libraries in the Marigold region to discuss new resources, library programs, and other library related topics. Coffee chats are aimed at library managers, however, if a manager is unable to attend, another staff member is welcome to join.



Marigold is hosting a chat specifically aimed at **small libraries** and their unique needs. Join us on **Thursday October 27th at 1:30pm!**

[Join the October 27th Chat](#)

The next Library Coffee Chat for all Marigold libraries will be held on **Tuesday November 8th at 1:30pm.**

[Join the November 8th Chat](#)



Marigold Library System Strategic Planning

Marigold is developing a new Strategic Plan for 2023-2026.

As part of this process, we are conducting a survey to hear from you about what is important in your community and your library, as well as the challenges you are facing. Feel free to answer all the questions, or just the ones that speak to you the most.

This survey is designed for Marigold Library System stakeholders including Marigold Board Members, Municipal Councillors and Administrators, Local Library Board Members, Library Managers and Staff, and Marigold Library System Staff. Please pass this survey along to others you think may like to have their say.

Please complete the survey by November 1st, 2022.

[Survey](#)

Zoom Meeting Requests Update

Marigold Library System will be transitioning away from using Zoom for virtual meetings/programming and instead will be utilizing Microsoft Teams.

As a result, we will no longer provide Zoom for libraries and libraries are encouraged to start using Microsoft Teams for all virtual meetings.

If library managers have questions or concerns about transitioning to or using Microsoft Teams, **please contact your library services consultant.**



Member Library News

Fundraiser at Canmore Library

Patron demand for Indigenous authors and titles has been growing so, this year, the team at the Canmore Library decided to celebrate National Indigenous History Month with a picture book fundraiser, to build and enhance the Indigenous materials in our children's collection.

During the month of June, any donations received would be used to purchase titles selected by the **From Sea to Sea to Sea** book list.

A front entrance display was created, inspired by the artwork of the Indigenous writer and illustrator Clayton Gauthier. It featured a book metamorphosing into colourful butterflies which then fly towards a brilliant red sun. Gauthier's bilingual picture book featuring the red sun, **The Bear's Medicine / Sus Yoo**, was displayed too, to make sure the right credit was given.



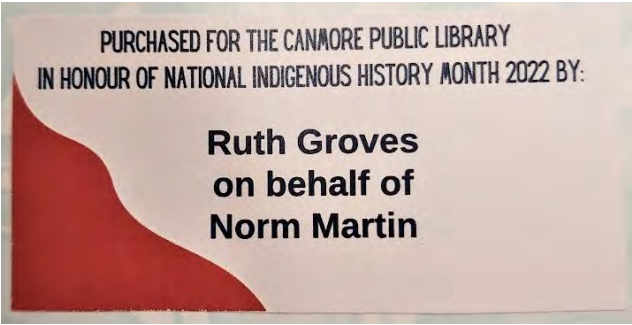
To help patrons visualize what the library was fundraising for, all the picture books written by Indigenous authors already part of the Canmore collection were displayed in-house. Their vibrant colours and beautiful shapes attracted parents' interest and the books were often circulated.



We also offered donors the choice of having their name (or that of a loved one) on a book plate inside the front cover. That way the patrons could see where their money

went, and hold the books purchased with their donations. It was a transparent, appealing process.

Not only was our fundraiser a success, this initiative also had a positive emotional impact. One patron donated in the memory of her father. Reading her father's name on the nameplate brought tears to her eyes. She knew her father would have been moved to have his name in a library book.



In the end, through the generosity of our amazing patrons, Canmore Library raised enough money to buy most of the titles from The Sea to Sea to Sea collection, a total of 65 books.

After the June fundraiser, an unexpected and generous gift arrived from the Canmore Rotary Club. they made a memorial donation in honour and memory of Ron Lewis, a long time Canmore resident and Rotarian, who was greatly interested in education and Indigenous studies. This donation will likewise be used to purchase Indigenous resources.

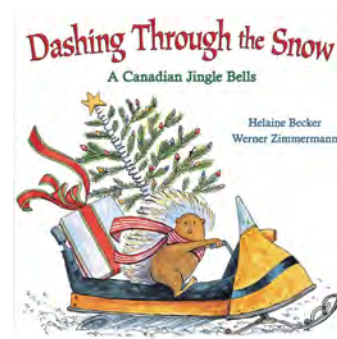
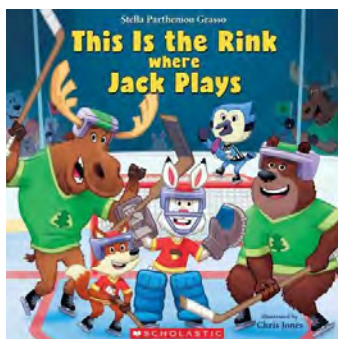


Submitted by Maria Gregorish
Canmore Library Staff

Marigold Resources

Winter StoryWalks

Marigold is offering three StoryWalks for winter! These will be available for four week loan periods from **November 1st - February 28th**.



Request StoryWalks

Workers Compensation Board of Alberta (WCB) & Board Member Coverage

Board members are people appointed to manage the business and financial affairs of a library. **If they're a member of a library society, library board, or library foundation, they're not automatically covered by workers' compensation benefits—only paid library workers are.** In order to be covered by Workers' Compensation, board members, especially those who also do work for the library, need to purchase optional personal coverage. Board members who don't have personal coverage are not protected from legal action resulting from workers' injuries and may be personally sued. Optional Personal coverage is available to board members. Personal coverage is flexible, and once in place, it can be changed at any time. It automatically renews every year on December 31.

To register for personal coverage, a board member must open a WCB-Alberta account. The board member can sign up online by going to the WCB website and finding types of coverage under the Employer section. Then choose Personal Coverage and a link will take you to the registration site.

Cost varies based on the amount of coverage you purchase. The minimum annual premium on a WCB account is \$200. Base the coverage on actual employment earnings (earnings before tax, CPP and EI deductions). This amount will be used to determine the amount that is received if the board member is hurt doing work for the library.

If a board member's income exceeds the maximum assessable earnings available (\$98,700 in 2022), they should also ensure that they carry additional private insurance to make up the difference not covered by WCB. If injured, they will need to verify their employment earnings. This is done through records such as T4 or T5 slips, tax returns (T1 General), income and expense statements or payroll stubs.

As part of a not-for-profit organization, any persons providing services who are not paid

are considered to be volunteers and they aren't automatically covered by WCB.

Submitted by Nora Ott
Executive Support & HR Specialist
Marigold Library System

eResources Challenge: Flipster

This month, we're featuring Flipster! Complete the eResources Challenge and earn another entry into our grand prize draw at the end of December.

For more information, visit our [website!](#)

Take the Challenge!



Radon Screening Kits

Test your home for this odourless, tasteless gas which can get trapped indoors.

These kits have been provided to Marigold in partnership with the Alberta Lung Association and with support from Health Canada.

Radon Kits are now available!



Place a hold
on a Marigold
Radon
Detector at
tracpac.ab.ca
today!

Marigold Library Manager Feature



Rianne Rayment, Crossfield Municipal Library

How long have you been the manager/director
Since October 2021.

How did you get started working in libraries?
I got my first library job as a Library Assistant at

Edmonton Public Library and loved it.

What do you enjoy most about working in the library?

I enjoy helping people find books and resources, and planning fun programs.

What are you currently reading?

Cloud Cuckoo by Anthony Doerr.

Are you a Marigold library manager/ director and want to be featured in our newsletter? Click on the button below to complete our short survey!

[Take the Survey Today!](#)

eResources

DigitalLearn

DigitalLearn.org (a Public Library Association's site) is an online hub for digital literacy support and training. DigitalLearn includes a collection of self-directed tutorials for end-users to increase their digital literacy. This is a great (free!) resource available to all library staff and patrons. You can now access DigitalLearn from your library website.



[DigitalLearn](#)

Libby Updates

Tag Your Heart Out

Readers can use Libby tags to organize books however they'd like, similar to your wishlist!

Tags now have a dedicated screen on the Shelf making it easier to access and manage, including filtering your Tags.

Sort & Filter

Each Shelf screen can now be sorted and filtered to your needs. For example, sort your Loans by "due next".

If you have multiple library cards, you can also sort your Loans and Holds by library.



New Flipster Magazine



Library Journal has now been added to Flipster. Library users can now view the current and back issues of Library Journal.

From the Literary Community

Canadian Library Month

October is Canadian Library Month. Help raise awareness of the valuable role libraries play in Canadians' lives. Libraries help people find books, promote cultural awareness, engage in the community, provide educational programs, support freedom of expression, and more!

For more information on Canadian Library Month and to access free promotional materials, visit the [CFLA website](https://www.cfla.ca/).



ALA Advocacy Library: Making Budget Presentations

Is it your first time presenting the library budget? Are you looking for a refresher or maybe some new ideas? Check out these great tips from the ALA:

- Taking the Fear Out of Library Budget Presentations
- Laying the Groundwork
- Preparing a Budget Presentation
- Citizen Support-Rallying Stakeholders
- Making the Budget Presentation - Do's & Don'ts

Follow Up

- Budgeting Best Practices

Read the Full Article

Library Challenges Database



The Centre for Free Expression is inviting libraries to participate in the Centre for Free Expression Library Challenges Database.

The intent of the database is to assist libraries in responding to challenges and to enable important research on intellectual freedom in Canada.

Library Challenges Database

For more information on the database and to find out how your library can participate, contact James Turk (jim@jamesturk.com).

Big Library Read: November 2nd

The next Big Library Read will kick off November 2nd with *A Snake Falls to Earth* by Darcie Little Badger.

This award winning title draws on traditional Lipan Apache storytelling structure to weave an unforgettable tale of monsters, magic and family.

Start getting your library users excited by sharing posters and social media promotions. Marketing materials for the Big Library Read can be found [here](#).

Use **#biglibraryread** on social media for a chance to win a tablet, a blanket, and Libby swag.



Professional Development

Successful Job Searching: Applications, Cover Letters, Resumes, and References

October 19th @ 12:00pm

In this webinar, Melissa Lockaby shares recommendations and guidance on how to get an interview by providing the best application that highlights your accomplishments while addressing what employers want.

[Register](#)



Library of Things: The What, Why, and How of Lending Objects

October 19th @ 1:00pm

In this webinar, the presenters will talk about launching a Library of Things collection for a small library and a large suburban children's collection. They will highlight their experiences selecting, budgeting, cataloging, displaying, sustaining, and marketing their Library of Things.

[Register](#)

Stress Management & Healthy Coping

November 4th @ 1:00pm

Presented by Canadian Mental Health Association (CMHA) Calgary Region and hosted by Marigold Library System

Attainment of a healthy mind and body begins with understanding how to balance the ever-changing demands of life. This interactive workshop provides an overview of what the stress response is, and how it impacts our lives. Through this workshop, participants will develop an awareness of their own particular stressors, and how to cope in healthy ways.

- What is stress?
- Perception of Stress
- Eustress vs. Distress
- Causes of Stress
- Healthy Coping Utilizing the 7



Dimensions of the Wellness Wheel

- Where to Get More Help

Register

Halloween Reads for Kids

Read fun and silly Halloween stories with your family this October!
Click on the book cover for a full synopsis.



Share with Us!

What's happening in your library? We'd love to hear from you!

- News or updates about your library
- Programs or events you'd like to share
- Pictures of your library or events at your library

Email your Consultant with any newsletter submissions you'd like to share with the Marigold Community.

Subscribe Now!



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